

## International Camp Counselor Program Reference Form

This form is used to recommend an applicant for the ELCA's International Camp Counselor Program. It should be completed by a current or former employer or teacher of the applicant. Participating in this program involves supervising youth and children, leading activities in various group sizes, and collaborating with coworkers to provide a safe learning environment. Please provide an honest evaluation of this applicant based on their ability to fulfill these duties. Please save this document on your device before filling it out. Please return completed forms via email to intcampcounselors@elca.org.

REFERENCE Name of applicant: How long have you known the applicant? In what capacity have you known the applicant? Do you recommend this person Yes No for a job as a camp counselor? Do you think this person has the skills and responsibility needed to Yes No work with children and youth? Why do you recommend or not recommend this person? (Please explain in detail) What are this applicant's greatest strengths? What are areas where this applicant has room to grow?

Please record your evaluation of this person on the chart below (check appropriate box):			
	Above average	Average	Below average
Communication skills			
Leadership skills			
Ability to get along with others			
Ability to handle new situations			
Kindness and respect			
Understanding children			
Dependability			
Problem solving skills			
Other comments about this person that you believe would be helpful:			
RECOMMENDER INFORMATION			
Your name:			
Email address:			
May we contact you if we need additional information?	Yes	No	
Signature	of recommender		Date

Thank you for your time! Please return completed reference forms via email to <a href="mailto:intcampcounselors@elca.org">intcampcounselors@elca.org</a>.